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IN THE UNITED STATES DISTRICT COURT
DISTRICT OF UTAH, CENTRAL DIVISION

R. ALEXANDER ACOSTA,[1] SECRETARY OF LABOR, UNITED STATES DEPARTMENT OF LABOR, PLAINTIFF, v. FORECLOSURE CONNECTION, INC. and JASON WILLIAMS, DEFENDANTS.	Civil Action No. 2:15-cv-00653-DAK **PERMANENT INJUNCTION** District Judge Dale A. Kimball

[1] Pursuant to Rule 25(d) of the Federal Rules of Civil Procedure, R. Alexander Acosta, Secretary of Labor, is automatically substituted as the party in interest for the former Acting Secretary of Labor, Edward C. Hughler.

Before the Court is Plaintiff's Motion for Entry of Permanent Injunction, which is filed in accordance with the Court's May 8, 2017 Findings of Fact and Conclusions of Law (Doc. 62). The Court, being fully advised in the premises, finds that Plaintiff's Motion should be GRANTED.

It is hereby ORDERED that Defendants, their officers, agents, servants, employees, and those persons in active concert or Participation with Defendants, are:

1. Enjoined from violating the provisions of §§ 6, 7, 11, and 15 of the FLSA;
2. Enjoined from violating the provisions of §§ 11(a) and 15(a)(3) of the FLSA;
3. Enjoined from terminating of threatening to terminate, or retaliating or discriminating in any way against current and former employees of Defendants, based on Defendants' belief that an employee spoke with, intends to speak with or may speak with a representative of the U.S. Department of Labor ("DOL"), including but not limited to the Wage and Hour Division ("WHD"), filed a complaint with the DOL, or cooperated in any way with the WHD's investigation currently being conducted of Defendants;
4. Enjoined from telling anyone who works for, or previously worked for, Defendants not to speak to representatives of the DOL or to provide false information to the DOL regarding their names, duties, and the terms and conditions of employment;
5. Enjoined from altering, editing, and/or destroying Defendants' time and payroll records;
6. Enjoined from obstructing current and future DOL investigation(s) in any way; and
7. Enjoined from creating falsified documents, including but not limited to, independent contractor agreements and 1099 Forms.

IT IS FURTHER ORDERED that each party shall bear his own fees and other expenses incurred by such party in connection with this proceeding, including but not limited to attorneys' fees.

Dated this 17th day of May, 2017.

BY THE COURT:

DALE A. KIMBALL
United States District Court Judge